

## Contact Details



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Nationality : *British*  
Languages : *English (fluent) Dutch (intermediate) French (basic)*  
Locations : *UK, Europe*

## Overview

Ian Bond is a director and technical consultant at Bond & Pollard Ltd, with more than **twenty years' experience as a software developer**, working across a wide range of industries. Prior to joining Bond & Pollard, Ian led the Oracle Development Team at set-top box manufacturer Pace plc, and was responsible for customizing and maintaining the E-Business Suite.

Ian has extensive experience of:

- Driving projects through the full development life-cycle.
- Developing customizations that are fully compliant with Oracle's coding standards.
- Implementing and supporting mission critical business applications for multinational corporations.

## Skills

### Oracle Technical Skills

- Oracle Database to version 12c
- PL/SQL programming
- Forms
- Reports
- SQL\*Plus
- Workflow
- Business Intelligence

### Oracle E-Business Suite Release 12

- Financials: General Ledger (GL), Payables (AP), Receivables (AR)
- Manufacturing: Bills of Material (BOM), Engineering, Inventory, API and Open Interface, PDM integration, MRP, Supply Chain Planning, Work in Process
- Order Management (OM)
- Purchasing (PO), Internet Procurement
- HRMS, Payroll

- Self-Service Web: Self-Service Time
- System Administration

#### Operating Systems

- UNIX shell scripting
- OpenVMS DCL scripting
- Microsoft Windows

#### Web Development

- HTML and CSS
- PHP
- JavaScript
- jQuery

#### Programming Languages

- C++
- Pascal
- PowerHouse 4GL (QUIZ, QUICK, QTP)
- BASIC
- COBOL

## IT Training and Qualifications

#### Oracle Education Certificates

- Introduction to Oracle SQL and PL/SQL
- Develop PL/SQL Program Units
- Developer/2000 Reports 2.5
- Forms 6i Part 1
- Workflow R11i / 2.5

#### Programming Certificates

- Digital VAX BASIC
- Cognos PowerHouse Introduction and Intermediate

#### Operating System Certificates

- VAX/VMS Utilities and Commands

#### Business Intelligence Certificates

- Cognos PowerPlay Administration

#### Other

- NEBS Introductory Certificate in Supervisory Management
- NCC Data Processing Threshold Certificate
- C&G 726 Introduction to Information Technology

## Portfolio

Bond & Pollard Ltd, incorporated in 2008, specialize in developing and supporting customizations for the Oracle E-Business Suite applications. Ian has used his extensive IT experience, and knowledge of the Oracle Developer tools to complete many successful projects for Bond & Pollard's clients.

### Car Care Plan Ltd

Provided Oracle and PowerHouse application development services: Requirements analysis, design, coding, testing and the provision of all associated documentation, including implementation plans.

- Improved customer reporting. Developed a new interface to enable the processing of attended breakdown and recovery claims for a leading European Motor-home Manufacturer. Created a data export interface to allow the client to transfer policy registrations data to a major customer, contributing to the retention of a £4.5M account.
- Implemented a new roadside assistance bulk claims handling interface. This project was particularly challenging due to changing requirements, and inconsistencies in the data held on the customer's system. A successful outcome was achieved through careful analysis, design and extensive testing.

### Provident Insurance

Developed an interface to facilitate the bulk loading of policy registrations data into the client's Vehicle Warranty Analysis System. This project was completed to a tight deadline, enabling the client to roll out a new Gap Insurance product, estimated to be worth in excess of £1M per annum in premium related revenue.

### GMAC Financial Services UK

Provided a new interface between the Warranty Registration and PayBase systems to improve the efficiency of premium collections via Direct Debit. This enhancement allowed new Direct Debit mandates to be created daily, following policy registration. Previously, mandates were created in monthly batches following invoicing, leading to poor system performance and payment delays.

Developed a data extract program to generate policy renewal reminders for used car warranty customers. This new facility was designed to provide the following benefits: prevent inappropriate marketing to customers covered by alternative products, allow the client to comply with FSA regulations in respect of policy renewal invitations, assist client with customer retention and meeting sales targets.

### Craven Fawcett

Provided PowerHouse 4GL programming services to migrate data from legacy systems to ERP VISUAL.

Ian Bond  
Bond & Pollard Ltd – Oracle EBS Consultants

[Pace plc: Oracle Development Team Leader \(1996 to 2006\)](#)

Prior to joining Bond & Pollard, Ian led Pace plc's Oracle Development Team. It is with Pace, a world leader in broadcast technology, that Ian gained extensive experience developing customizations for the Oracle E-Business Suite, up to version 11i.

Ian's systematic approach to the development process, from analysis of requirements through to the design and implementation of solutions contributed to the completion of many successful projects.

- Set up a structured environment for customizations, allowing code to be managed effectively through development, testing and deployment into production.
- Produced Systems Development & Documentation Guides.
- Set up a Configuration Management System.
- Created a library of commonly used business functions.
- Developed custom extensions of Oracle EBS to replace legacy applications.
- Configured Oracle Reports to produce Postscript and PDF formatted output.
- Provided forms to allow users to customize the standard reports to include the company logo, terms & conditions etc. without the need for additional coding.
- Worked with Oracle Support to provide 24x7 cover for the business.
- Oracle upgrades and patches: Met challenging deadlines to keep the E-Business system up-to-date, preserving customizations through the upgrade process.

[Fraser Williams Logistics: Senior Analyst Programmer \(1989 to 1996\)](#)

Developed applications for the logistics industry. Promoted through Lead Programmer, and Analyst Programmer, to Senior Analyst Programmer. Responsibilities included sales demonstrations, meeting with clients to discuss system requirements, producing functional specifications, designing, building, and implementing software. Travelled extensively to work at clients' sites, installing software and providing user training. Trained colleagues to use the Cognos PowerHouse 4GL development tools. Provided 4GL programming training to customers' in-house development teams.

[Ciba Geigy: Programmer \(1987 to 1989\)](#)

Developed PowerHouse 4GL applications on DEC VAX/VMS, for the Business Information Systems department. Supported and maintained the BASIC Sales Order Processing system.

[Manchester Polytechnic: Programmer \(1987\)](#)

Pascal programmer working in the Computing Services Department. Studied computing in industry to gain the NCC Data Processing Threshold Certificate.

[M 'n' G Designs: Programmer \(1986\)](#)

C programmer developing software for the IBM PC. Assisted with sales demonstrations, and customer training on PCs and CAD software.

[Stockport ITeC: Trainee Programmer \(1986\)](#)

Trainee Programmer. BASIC, C and COBOL. Studied Jackson Structured Programming methodology.